

Vacancy No. OEK/257/12

Title	Head – CGIAR Independent Evaluation Arrangement (IEA)
Grade	D-1
Duty Station Location	Rome, Italy
Summary of Duties and Functions	<p>CGIAR is a global scientific research-for-development partnership consisting of the Consortium, Centers, CGIAR Funders, and Partners to implement its Strategy and Results Framework (SRF). As part of its institutional reform, the CGIAR is establishing an Independent Evaluation Arrangement (IEA) to be located in the FAO Headquarters in Rome.</p> <p>The Head of IEA will report directly to the CGIAR Fund Council and the Director of OEK (FAO), strictly for the purpose of information and communication liaising closely with the CGIAR Consortium Board and CGIAR Centers and in particular will:</p> <ul style="list-style-type: none"> • be responsible for the direction and management of the IEA programme and office as defined in the CGIAR Evaluation Policy, in particular developing and delivering the agreed evaluation work-plan, including evaluation of CGIAR Research Programs (CRPs); • develop, in full independence, and in consultation with Consortium and its member Centers and other CGIAR institutions and partners, for submission to the Fund Council for approval and/or action: (a) rolling evaluation work plans and budgets for the CGIAR System; (b) measures to fully protect the independence of the IEA staff and consultants; (c) terms of reference for the periodic evaluation of the CGIAR system as a whole and modifications as required from time to time in the comprehensive CGIAR evaluation policy and norms; • manage and implement in a timely manner policies and work plan within the budget by maintaining detailed standards and guidance for all evaluation in the CGIAR; undertaking, by commissioning independent consultants, the agreed evaluation program of the IEA, including the evaluation of CGIAR Research Programs (CRPs); facilitating the institutionalisation and operation of the system for evaluation follow-up in cooperation with all CGIAR institutions and partners; building and managing the evaluation team, including selection, recruitment and supervision of IEA staff and contracting and contracting and supervision of consultants; • lead evaluation and evaluation knowledge management in the CGIAR by (a) evaluating capacity building and facilitating a community of evaluation practice within the CGIAR system; (b) liaising with the CGIAR Standing Panel on Impact Assessment (SPIA) to facilitate the use of impact assessment in evaluation and its integration in the evaluation workplan; (c) liaising with the Consortium and its member Centers to facilitate the complementarity of results based monitoring for which the Consortium Board is responsible and performance assessment with independent evaluation and to assure the complementarity of other forms of assessment and review in the CGIAR system with evaluation; (d) liaising with the CGIAR Fund Office for direct and regular reporting to the CGIAR Fund Council with respect to assessments of the quality of IEA and Center/CRP evaluation processes, evaluations, follow-up and learning from evaluations, as well as synthesising overall findings and lessons from evaluation; (e) developing and managing the maintenance of a central evaluation data base with public access and reference website; (f) inputting evaluation knowledge to the CGIAR knowledge management and learning systems, and liaising closely on knowledge management and learning with the Independent Science and Partnership Council (ISPC), the Standing Panel on Impact Assessment (SPIA) and the CGIAR Institutional Learning and Change Initiative (ILAC); (g) representing the CGIAR externally on

	evaluation matters and bringing external best-evaluation practice into the CGIAR.
General Requirements	<ul style="list-style-type: none"> • PhD or equivalent in agricultural or related disciplines, including economic or social science or evaluation • Fifteen years of management or leadership experience in agricultural development, of which a minimum of ten years at the international level, also in developing countries • Practical and managerial experience in the organization and conduct of development evaluations at all levels from project to program and institution, specifically evaluation of agricultural research and other programs where the output-impact line of causality is complex and long; competence in theory based evaluation will be essential and experiences in systems approaches to evaluation, impact assessment, participatory evaluation and capacity building in evaluation will be assets • International competency in agricultural research and development, including forestry and fisheries; direct experience of carrying out agricultural or natural resources research will be an asset • Experience in managing evaluation units and/or teams • Experience with inter-governmental boards will be an asset • Working knowledge of English; knowledge of French and/or Spanish will be an asset
Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site.</p> <p>The post and operational budget of IEA is funded by the CGIAR Fund.</p>
How to apply	<p>Applications, including a full curriculum vitae and Personal History Form (available in MS Word (A4 and letter formats), should be submitted by 31 March, 2012 to the Director, Human Resources Management Division (CSH), FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: senior-vacancies@fao.org or faxed to Italy 06-5705 5131</p>
For further information	<p>Website of CGIAR Fund on Independent Evaluation Arrangement and Policy: http://www.cgiarfund.org/cgiarfund/independent_evaluation_arrangement Yao Xiangjun, Director, Office of Knowledge Exchange, Research and Extension (OEK), FAO, Viale delle Terme di Caracalla 00153 Rome, Italy. Tel: +39 06 57053579 – Fax + 39 06 57054049 E-mail: Xiangjun.Yao@fao.org</p>